



TJSEC/ICC-2531/2024 (Amended)

Date:28.03.2025

## INTERNAL COMPLAINT COMMITTEE (ICC)

In accordance with the **University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and Students in Higher Educational Institutions) Regulations, 2015**, T.J.S. Engineering College is committed to providing a safe, inclusive and harassment-free environment for all members of the campus community.

To achieve this the **Internal Complaints Committee (ICC)** has been constituted with the following members to address complaints related to sexual harassment and ensure a secure and conducive environment for everyone.

**The ICC of the College comprises of the following members:**

S.No	Name	Designation	Position	Phone No.	E-Mail Id.
1.	Dr. J. Prakash	Principal	Chairperson	7373730006	principal@tjsec.in
2.	Mr N Kasimani	Advocate & Notary Public, Govt.of India ,	External Member	9994824570	kasimaniadv@gmail.com
3.	Dr. S. VelMurugan	Professor	Representative-Senior faculty	7373720138	hodece@tjsec.in
4.	Dr. S Anitha	Assistant Professor	Representative-Female Faculty	7373720183	hodsh@tjsec.in
5.	Ms. R Durga Devi	Lab Demonstrator	Representative-Non-Teaching	7373720182	hodmech@tjsec.in
6.	Mr M Sudhagar	Counsellor	Member	9841472574	sudhagarm2012@gmail.com
7.	Mr E Avinash Raj	IV Yr ECE	Representative-Student	-	-
8.	Ms Lalasa D	II Yr CSE	Representative-Student	-	-
9.	Mr. Lokesh Kannan	GI Yr Mech.	Representative-Student	-	-



# T.J.S. ENGINEERING COLLEGE

(Approved by AICTE, Affiliated to Anna University, Chennai & Accredited by NAAC)  
An ISO 9001:2015 Certified Institution



## Functions of the ICC:

- Address and resolve complaints related to sexual harassment in a time-bound manner.
- Organize workshops and awareness programs to sensitize the campus community.
- Recommend measures to promote a gender-sensitive environment on campus.

## Reporting Mechanism:

Any person who experiences or witnesses sexual harassment is encouraged to report the matter to the ICC. Complaints can be submitted in writing or via email to the ICC at [helpdesk@tjsec.in](mailto:helpdesk@tjsec.in).

All complaints will be handled with utmost confidentiality and impartiality to ensure fairness and justice.

## Awareness Initiatives:

The ICC will regularly conduct awareness programs and workshops on gender sensitivity, prevention of sexual harassment and legal rights. Details of upcoming events will be communicated through the college website, notice boards and emails.

## Contact Information:

For further queries or assistance, please reach out to:

Mrs. M. Shunmuga sankari  
Head of the Department,  
Department of Electrical and Electronics Engineering,  
T.J.S. Engineering College,  
Thiruvallur District.  
Email: [hodeee@tjsec.in](mailto:hodeee@tjsec.in)  
Mobile: 7373720139.

We urge all students, faculty and staff to support the efforts of the ICC in creating a respectful and harmonious campus culture.

Copy to

- a. The Director,
- b. The Administrative Officer
- c. All HoD's
- d. IQAC



  
28/3/22  
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