



# T.J.S ENGINEERING COLLEGE

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai.

Accredited by NAAC / ISO 9001:2015 Certified Institution

TJS Nagar, Peruvoyal, Near Kavaraipettai, Gummidipoondi Taluk, Thiruvallur District -601206



7.1.1 QIM	Measures initiated by the Institution for the promotion of gender equity during the year.
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# GENDER EQUITY ACTION PLAN

**T.J.S. ENGINEERING COLLEGE**

TJS Nagar, Kavaraipettai, Chennai 601206

Sexual Harrasment Programe

ACTION PLAN 2021-2022



S.No	Action	Responsibility/Action By	Time Line
1	Induction Programme for Faculty members and Students	Principal/HoD's	Continuous Process
2	Regular Meeting of Anti-Ragging /Women welfare and grievances redressal committee for monitoring gender equality in the Institution	Coordinators of the Committee	Minimum meetings Two per Semester
3	Organize Seminars and Workshops and conference for students on gender equity as suggested by ACITE and UGC	Coordinators of Women Empowerment /grievances Redressal Cell	June 2022
4	Celebrate the International Women's Day – the 8 <sup>th</sup> of March	Women Empowerment Cell	March 2022
5	Provide the cultural/sports competitions on gender basis during annual sports meet	Principal	----
6	Provide Maternity leave for women staff members.	Management	----
7	Encouraging girl students applying for scholarship schemes and funds especially for women provide through various Central Scheme	Admission Section/Office Scholarship Coordinators	-----



PRINCIPAL

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**T.J.S. ENGINEERING COLLEGE**  
Peruvoyal, Kavaraipettai,  
Gummidipoondi Taluk,  
Thiruvallur Dist - 601 206.

# T.J.S. ENGINEERING COLLEGE

01.03.2022

## CIRCULAR

All are hereby informed that, in view of women's day, the college is going to celebrate women's day on March 8th, 2022. All staff especially women staff of the Dept CSE, ECE, EEE, MECH, S&H, CIVIL are requested to participate in this Programme on 8th March 2022 and make the celebration a success. Theme and Time of the event shall be shared shortly.

Copy to.

1. The Chairman
2. Directors' Desk
3. Principal
4. Administrative Officer
5. All HOD's

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# T.J.S. ENGINEERING COLLEGE

5.11.2022

## CIRCULAR

A meeting of the Anti-Sexual Harassment Cell-cum-Internal Complaints Committee will be held on 12.11.2021 at 2 p.m. at the Seminar hall (2<sup>nd</sup> floor) of the College to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Welcoming Members and apprising them on the modalities of the Committee
2. Measures to be taken to create awareness among the students in this regard.
3. Miscellaneous

## **ANTI SEXUAL HARRASMENT COMMITTEE**

Sl.no	Name	Designation	Role	Phone no
1	Dr.J Prakash	Principal	Convener	7373730006
2	Mr.S Elumalai	Administrator officer	member	9788877774
3	Mrs.M Shanmuga Shankari	Associative professor	member	7372720139
4	Dr.M Sathyapriya	Associative professor	member	9094020903
5	Dr.S Anbu	Associative professor	member	7373739705
6	Mrs.S Anitha	Associative professor	member	9790483473
7	Ms.M Vedalakshmi	Student representative	member	8428995572
8	Mr.B Udayakumaran	Student representative	member	9150950367
9	Mr.S Thahir Alaudeen	Student representative	member	6383381478
10	Ms S.Paripurnam	Sub-inspector of police,gummudipoondi	member	9994894179

# T.J.S. ENGINEERING COLLEGE

Proceedings of the Meeting of the Anti Sexual Harassment Cellcum-Internal Complaints Committee held on 12.11.2022 at 2 p.m. at the seminar hall(2<sup>nd</sup> floor) of the College

1. Welcoming Members and apprising them on the modalities of the Committee  
Principal welcomed members of the Committee and apprised them on the modalities of this committee. He mentioned that although our college is one meant for male only, but as par the Government rules we need to have this committee
2. Measures to be taken to create awareness among the students in this regard It was proposed that the college may organize some seminars and talk on the empowerment of womanhood. It was proposed that monastic members should discuss the legendary life of Sarada Devi, Holy Mother, to inspire them respecting motherhood. It was proposed that in mandatory value-added course, we may offer such types of courses.
3. Miscellaneous: It was proposed that number CCTV camera may be increased in college buildings. Wash room for female personnel may be increased.

  
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