



Patterns

PSDI/HR/90/2022

July 15, 2022

Mr. Barath Kumar B
25 A 2nd Street
Ennore Kuppam
Chennai 57

Dear **Mr Barath**

Thank you for considering joining the Patterns team. Consequent to the discussions we have had, we are delighted to offer you the position of **Associate Software Engineer** in the Patterns Team at our Chennai Office.

You are now presented with a unique opportunity to share the vision and contribute to the growth of our company as we facilitate you with freedom at your work.

As a part of the team, you shall be involved in:

1. Developing innovative software products.
2. Providing software development services to our esteemed customers.
3. Implementation and support services at our premises or customer premises.
4. Participating in "serve the society" programs of the company that include free software training to the differently abled and the economically challenged people.

You will be paid a salary of **Rupees Two Lakhs Seventy Six thousand only**) per Annum Cost to the company as per the Annexure - A.

MINIMUM PERIOD TO SERVE

Employees will get on the job technical knowledge and guidance to enhance their Capabilities. The development and Execution of projects and continuous and effective customer support require a closely knit teamwork and sudden dislocation of the employees may upset the Production plan and customer service which may in turn adversely affect normal operations of our clients. With this in view, each employee should undertake to serve the company for a minimum period of 3 years from the date of confirmation. In the event of an employee desiring to terminate the employment before the completion 3 years, management at its discretion may agree to relieve the employee, provided the employee reimburses the cost of technical grooming.

NOTICE PERIOD

Termination of the employment either by the Company or the Employee shall take effect of receipt and acknowledgement of a written notice of 3 months by either party or 3 months gross salary in lieu of notice. It is clarified that notice period is applicable to all employees. During the notice period the employee shall discharge the duties prescribed for them continuously without taking leave. If any leave is granted to the employee during the Notice Period due to exigencies the Notice Period shall get extended to the period of such leave.

You are requested to sign the duplicate copy of this offer letter as acceptance of the offer.

This offer is valid till 30th July 2022

With best wishes,
For **Patterns Software Design Institute Private Ltd,**

SE TAL K HMI
U R N
M Seetalakshmi
Head - Operations



PRINCIPAL
T.J.S. ENGINEERING COLLEGE
Peruvoyal, Kavaraipeetai,
Midipoondi Taluk,
Tiruvallur Dist - 601 206.

Patterns Software Design Institute Private Limited

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