



NIPPON THERMOSTAT (INDIA) LIMITED

Registered Office:
GA & GB, 'Riviera Park'
11, 4th Main Road Extension
Kotturpuram, Chennai-600 085
India
Tel: +91-44-24473306
Fax: +91-44-24473311

11/04/2022

Ms. Snega . K
Mobile No: 9941165011

Dear Sir,

With reference to the interview you had with us 09/03/2022, you are hereby informed that you have been selected as a **Graduate Engineer Trainee** in **Quality Department** on the following terms and conditions: -

1. Your initial period of training shall be from **11/04/2022 to 10/04/2023**. After your successful completion of the training you will be under probation for a period of one year from **11/04/2023 to 10/04/2024** and the same will automatically end on **10/04/2024**.
2. During the period of training and probation, you will be paid as follows,

Periods	Basic	HRA	Conveyance	Special Allowance	Gross Salary
11/04/2022 to 10/04/2023	Rs.6,800/-	Rs.4,000/-	Rs.1,200/-	Rs.2,000/-	Rs.14,000/-
11/04/2023 to 10/04/2024	Rs.6,800/-	Rs.4,000/-	Rs.1,200/-	Rs.3,000/-	Rs.15,000/-

You will not be eligible for any other allowances or benefits during your tenure.

3. Your reporting line would be to **Mr.G.Raghuvenkadesan-Manager**.
4. During this period in case your work or conduct or attendance is not satisfactory, your service will be terminated without any notice or pay in lieu of any such notice.
5. This appointment is terminable in either side by giving not less than **45 days'** notice or salary in lieu of notice for that period.
6. You will be entitled for leave, as per the rules and regulations of the company.
7. You will agree to perform all duties and work that may be assigned to you by the Company.

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8. You will be required to work at the Company's establishment at Gummidipoondi or such other place as the Company may direct without entitlement to extra remuneration.

Factory: Shed No. 2, 3 & 9 Phase IV, SIDCO Industrial Estate, Gummidipoondi – 601 201, India
Tel: (04119) 228027 Fax: (04119) 222676



PRINCIPAL
T.J.S. ENGINEERING COLLEGE
Peruvoyal, Kavaraipeetai,
Gummidipoondi Taluk,
Thiruvallur Dist - 601 206.



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9. Your services are liable to transferred from one Department / section to another within the Company or to any of our Associate Company's Office / Factory, or Branches anywhere in India.
10. This offer is subject to your undertaking that you will not during your employment with the Company or at any time thereafter, disclose to any person, firm or Company, any information concerning the affairs or the Company disclosure of which may damage the interest of the Company or disclosure without written permission of the Company, any information which is or may be of a confidential nature.
11. You are requested to join duty on 11/04/2022 with prior information to our Factory.
12. Continued medical fitness is a pre-requisite for continued engagement.
13. Any change in your residential address shall be intimated to the management within reasonable time of such change.
14. You will not engage yourself on any other trade, business or profession while in the services of the Company.

If this offer is acceptable, please sign the duplicate enclosed in token of your having understood and accepted the above terms and conditions and return the Duplicate to us immediately.

Thanking you and wishing you all the best.

Yours faithfully

For **NIPPON THOMSON (INDIA) LIMITED**

B.VIJAYAKUMAR
GROUP CHIEF EXECUTIVE OFFICER

Note: You are requested to produce 2 copies of passport size of the photograph while reporting to duty.
I have read fully, understood and accepted the above terms and conditions.

Signature:

Name :

Reviewed by: M R Ramesh




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