
	T.J.S. ENGINEERING COLLEGE TJS Nagar, Kavaraipettai, Chennai 601206	
	Sexual Harrasment Programe	
	ACTION PLAN 2020-2021	

In the Gender Equity process, the Management and Principal of TJS Engineering College have setup a well-defined structure and a platform with a set of rules and regulations for girl children, Women and men employees to discuss/raise their voices about the issues which will be raised by especially Girl children and Women employees at department level and Institute level right from their inception level.

The institute also has sexual harassment prevention committee and squad committee to monitor any complaints and grievances from either the girl student's or women employee in the campus. Based on seriousness of the complaint action will be initiated.

TJS Engineering College is ensuring equal concern for Girls and Boys in the institution in all curricular, co-curricular and extracurricular activities.

S.No	Action	Responsibility/Action By	Time Line
1	Induction Programme for Faculty members and Students	Principal/HoD's	Continuous Process
2	Regular Meeting of Anti-Ragging /Women welfare and grievances redressal committee for monitoring gender equality in the Institution	Coordinators of the Committee	Minimum Two meetings per Semester
3	Organize Seminars and Workshops and conference for students on gender equity as suggested by ACITE and UGC	Coordinators of Women Empowerment /grievances Redressal Cell	June 2021
4	Celebrate the International Women's Day – the 8 th of March	Women Empowerment Cell	March 2021
5	Provide the cultural/sports competitions on gender basis during annual sports meet	Principal	----
6	Provide Maternity leave for women staff members.	Management	----
7	Encouraging girl students applying for scholarship schemes and funds especially for women provide	Admission Section/Office Scholarship	-----

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	through various Central Scheme	Coordinators	
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